

# Commissione paritetica cantonale delle case per anziani

## Scala stipendi

valida dal 1° gennaio 2025

rincaro 0.50%

Stipendio annuo e mensile (1/13) secondo classe e aumento

(compresa indennità di rincaro)

CL	Minimo	1.AUM	2.AUM	3.AUM	4.AUM	5.AUM	6.AUM	7.AUM	8.AUM	9.AUM	10.AUM
10	38'915.00	39'931.00	40'946.00	41'965.00	42'982.00	43'998.00	45'015.00	46'030.00	47'050.00	48'066.00	49'081.00
	2'993.45	3'071.60	3'149.75	3'228.05	3'306.30	3'384.45	3'462.65	3'540.75	3'619.25	3'697.40	3'775.50
11	40'788.00	41'806.00	42'825.00	43'839.00	44'857.00	45'876.00	46'891.00	47'908.00	48'926.00	49'944.00	50'959.00
	3'137.50	3'215.85	3'294.25	3'372.25	3'450.55	3'528.85	3'607.05	3'685.25	3'763.45	3'841.80	3'919.95
12	42'668.00	43'685.00	44'701.00	45'719.00	46'734.00	47'754.00	48'769.00	49'786.00	50'804.00	51'815.00	52'834.00
	3'282.20	3'360.30	3'438.55	3'516.90	3'594.90	3'673.35	3'751.50	3'829.65	3'908.00	3'985.85	4'064.35
13	44'546.00	45'558.00	46'580.00	47'594.00	48'612.00	49'627.00	50'645.00	51'664.00	52'682.00	53'695.00	54'713.00
	3'426.60	3'504.55	3'583.05	3'661.05	3'739.35	3'817.45	3'895.80	3'974.15	4'052.45	4'130.40	4'208.70
14	46'497.00	47'515.00	48'528.00	49'547.00	50'566.00	51'579.00	52'593.00	53'615.00	54'630.00	55'645.00	56'662.00
	3'576.65	3'654.95	3'733.00	3'811.25	3'889.65	3'967.65	4'045.60	4'124.20	4'202.30	4'280.40	4'358.60
15	48'391.00	49'410.00	50'425.00	51'438.00	52'455.00	53'476.00	54'491.00	55'507.00	56'526.00	57'541.00	58'560.00
	3'722.35	3'800.75	3'878.85	3'956.80	4'034.95	4'113.55	4'191.55	4'269.80	4'348.20	4'426.15	4'504.55
16	50'602.00	51'619.00	52'635.00	53'655.00	54'671.00	55'689.00	56'702.00	57'720.00	58'738.00	59'758.00	60'769.00
	3'892.45	3'970.65	4'048.85	4'127.30	4'205.45	4'283.75	4'361.70	4'440.00	4'518.30	4'596.70	4'674.55
17	53'639.00	54'659.00	55'674.00	56'692.00	57'707.00	58'727.00	59'740.00	60'759.00	61'777.00	62'791.00	63'807.00
	4'126.05	4'204.60	4'282.60	4'360.95	4'438.95	4'517.45	4'595.40	4'673.80	4'752.05	4'830.10	4'908.25
18	56'668.00	57'687.00	58'704.00	59'717.00	60'736.00	61'753.00	62'772.00	63'785.00	64'804.00	65'822.00	66'836.00
	4'359.10	4'437.50	4'515.70	4'593.60	4'672.00	4'750.25	4'828.60	4'906.55	4'984.95	5'063.20	5'141.20
19	59'198.00	60'297.00	61'391.00	62'487.00	63'582.00	64'676.00	65'770.00	66'864.00	67'961.00	69'058.00	70'149.00
	4'553.75	4'638.20	4'722.40	4'806.75	4'890.95	4'975.15	5'059.25	5'143.45	5'227.75	5'312.15	5'396.10
20	60'143.00	61'446.00	62'753.00	64'053.00	65'361.00	66'666.00	67'968.00	69'274.00	70'580.00	71'885.00	73'185.00
	4'626.40	4'726.60	4'827.15	4'927.20	5'027.75	5'128.10	5'228.30	5'328.75	5'429.25	5'529.65	5'629.60
21	61'610.00	63'153.00	64'698.00	66'239.00	67'784.00	69'332.00	70'873.00	72'417.00	73'958.00	75'450.00	76'943.00
	4'739.15	4'857.90	4'976.75	5'095.35	5'214.20	5'333.25	5'451.70	5'570.45	5'689.05	5'803.90	5'918.70
22	64'361.00	66'019.00	67'677.00	69'328.00	70'982.00	72'638.00	74'274.00	75'877.00	77'481.00	79'082.00	80'686.00
	4'950.90	5'078.35	5'205.90	5'333.00	5'460.15	5'587.55	5'713.40	5'836.65	5'960.05	6'083.15	6'206.60
23	66'841.00	68'660.00	70'483.00	72'302.00	74'113.00	75'873.00	77'638.00	79'401.00	81'166.00	82'927.00	84'690.00
	5'141.60	5'281.50	5'421.85	5'561.75	5'701.05	5'836.35	5'972.15	6'107.80	6'243.45	6'379.05	6'514.55

CL	Minimo	1.AUM	2.AUM	3.AUM	4.AUM	5.AUM	6.AUM	7.AUM	8.AUM	9.AUM	10.AUM	11.AUM	12.AUM	13.AUM		
24	71'540.00	73'389.00	75'190.00	76'980.00	78'769.00	80'554.00	82'344.00	84'134.00	85'920.00	87'711.00	89'495.00					
	5'503.10	5'645.35	5'783.85	5'921.55	6'059.15	6'196.45	6'334.10	6'471.90	6'609.20	6'747.00	6'884.25					
25	74'546.00	76'441.00	78'339.00	80'233.00	82'132.00	84'025.00	85'921.00	87'817.00	89'714.00	91'610.00	93'503.00					
	5'734.25	5'880.10	6'026.10	6'171.80	6'317.80	6'463.45	6'609.30	6'755.15	6'901.15	7'046.90	7'192.55					
26	78'547.00	80'604.00	82'662.00	84'721.00	86'775.00	88'831.00	90'886.00	92'946.00	95'001.00	97'056.00	99'116.00					
	6'042.05	6'200.30	6'358.65	6'516.95	6'674.95	6'833.15	6'991.25	7'149.70	7'307.80	7'465.85	7'624.25					
27	80'321.00	82'440.00	84'560.00	86'681.00	88'800.00	90'917.00	93'042.00	95'158.00	97'277.00	99'401.00	101'520.00					
	6'178.50	6'341.55	6'504.60	6'667.75	6'830.75	6'993.55	7'157.05	7'319.80	7'482.85	7'646.20	7'809.25					
28	81'400.00	83'524.00	85'643.00	87'764.00	89'884.00	92'000.00	94'123.00	96'245.00	98'364.00	100'481.00	102'600.00				104'724.00	
	6'261.60	6'424.85	6'587.90	6'751.05	6'914.10	7'076.95	7'240.15	7'403.45	7'566.40	7'729.35	7'892.35				8'055.70	
29	84'356.00	86'474.00	88'595.00	90'719.00	92'837.00	94'955.00	97'079.00	99'198.00	101'317.00	103'435.00	105'556.00				107'677.00	109'795.00
	6'488.90	6'651.85	6'815.00	6'978.40	7'141.30	7'304.20	7'467.60	7'630.55	7'793.65	7'956.50	8'119.70				8'282.80	8'445.75
30	87'315.00	89'429.00	91'555.00	93'668.00	95'793.00	97'913.00	100'032.00	102'155.00	104'272.00	106'396.00	108'511.00				110'629.00	112'752.00
	6'716.55	6'879.10	7'042.75	7'205.25	7'368.75	7'531.75	7'694.85	7'858.10	8'021.00	8'184.30	8'347.00	8'509.95	8'673.25	8'836.35		
31	89'242.00	91'514.00	93'784.00	96'057.00	98'330.00	100'600.00	102'869.00	105'143.00	107'413.00	109'683.00	111'958.00	114'227.00	116'499.00	118'773.00		
	6'864.75	7'039.60	7'214.15	7'389.00	7'563.80	7'738.40	7'913.05	8'087.95	8'262.55	8'437.15	8'612.15	8'786.70	8'961.45	9'136.45		
32	92'327.00	94'600.00	96'869.00	99'142.00	101'413.00	103'683.00	105'957.00	108'228.00	110'500.00	112'767.00	115'042.00	117'313.00	119'582.00	121'859.00		
	7'102.10	7'276.95	7'451.45	7'626.35	7'800.95	7'975.60	8'150.45	8'325.25	8'500.05	8'674.40	8'849.40	9'024.05	9'198.60	9'373.75		
33	97'733.00	100'159.00	102'577.00	105'002.00	107'421.00	109'847.00	112'270.00	114'691.00	117'117.00	119'540.00	121'962.00	124'383.00	126'805.00	129'231.00		
	7'517.95	7'704.60	7'890.50	8'077.05	8'263.20	8'449.80	8'636.20	8'822.35	9'008.95	9'195.35	9'381.70	9'568.00	9'754.20	9'940.85		
34	101'150.00	103'722.00	106'300.00	108'871.00	111'445.00	114'021.00	116'596.00	119'167.00	121'743.00	124'318.00	126'888.00	129'469.00	132'041.00	134'616.00		
	7'780.80	7'978.60	8'176.95	8'374.65	8'572.75	8'770.90	8'968.90	9'166.70	9'364.90	9'562.90	9'760.55	9'959.15	10'157.10	10'355.05		
35	104'568.00	107'296.00	110'020.00	112'743.00	115'471.00	118'196.00	120'922.00	123'649.00	126'375.00	129'100.00	131'825.00	134'549.00	137'281.00	140'004.00		
	8'043.70	8'253.50	8'463.10	8'672.55	8'882.35	9'091.95	9'301.75	9'511.45	9'721.10	9'930.80	10'140.35	10'349.90	10'560.10	10'769.55		
36	109'746.00	112'625.00	115'500.00	118'377.00	121'256.00	124'134.00	127'010.00	129'885.00	132'761.00	135'644.00	138'520.00	141'394.00	144'272.00	147'150.00		
	8'442.00	8'663.40	8'884.60	9'105.90	9'327.40	9'548.80	9'770.00	9'991.15	10'212.40	10'434.15	10'655.40	10'876.40	11'097.80	11'319.20		
37	113'709.00	116'740.00	119'767.00	122'796.00	125'823.00	128'853.00	131'881.00	134'913.00	137'940.00	140'967.00	143'995.00	147'025.00	150'055.00	153'084.00		
	8'746.90	8'979.95	9'212.95	9'445.85	9'678.70	9'911.75	10'144.70	10'377.95	10'610.80	10'843.65	11'076.55	11'309.55	11'542.75	11'775.70		
38	117'676.00	120'858.00	124'036.00	127'216.00	130'399.00	133'577.00	136'757.00	139'938.00	143'117.00	146'296.00	149'478.00	152'658.00	155'836.00	159'015.00		
	9'052.05	9'296.80	9'541.20	9'785.85	10'030.75	10'275.20	10'519.80	10'764.45	11'009.00	11'253.55	11'498.35	11'742.95	11'987.40	12'231.85		
39	121'637.00	124'974.00	128'305.00	131'633.00	134'966.00	138'297.00	141'628.00	144'961.00	148'293.00	151'623.00	154'954.00	158'286.00	161'619.00	164'951.00		
	9'356.70	9'613.35	9'869.65	10'125.70	10'381.95	10'638.25	10'894.45	11'150.90	11'407.15	11'663.30	11'919.60	12'175.85	12'432.25	12'688.50		



14.AUM	15.AUM
121'042.00	
9'310.90	
124'130.00	126'398.00
9'548.50	9'722.95
131'650.00	134'076.00
10'126.95	10'313.55
137'188.00	139'763.00
10'552.90	10'751.05
142'725.00	145'452.00
10'978.90	11'188.55
150'028.00	152'904.00
11'540.65	11'761.80
156'110.00	159'138.00
12'008.50	12'241.35
162'196.00	165'375.00
12'476.65	12'721.15
168'281.00	171'614.00
12'944.70	13'201.05