

**Lohnsystem OHZ / VPOD / UNIA neu mit zwei weiteren Stufen innerhalb der gleichen Klasse, gültig ab 1.8.2007
Preisstand 1.1.2009 (inklusive Teuerung 2009)**

LK	Stufe 1	Stufe 9	Differenz 1/8	in Prozent	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6	Stufe 7	Stufe 8	Stufe 9	Stufe 10	Stufe 11
32	3'772.10	4'309.45	67.17	1.78%	3'839.35	3'906.50	3'973.60	4'040.85	4'107.95	4'175.10	4'242.25	4'309.45	4'376.60	4'443.80
31	3'944.85	4'511.65	70.85	1.80%	4'015.80	4'086.50	4'157.40	4'228.35	4'299.15	4'370.00	4'440.90	4'511.65	4'582.50	4'653.40
30	4'044.20	4'611.80	70.95	1.75%	4'115.20	4'186.20	4'257.15	4'328.05	4'399.05	4'469.85	4'541.00	4'611.80	4'682.75	4'753.65
29	4'117.95	4'709.75	73.98	1.80%	4'191.90	4'265.80	4'339.90	4'413.85	4'487.75	4'561.80	4'635.85	4'709.75	4'783.75	4'857.75
28	4'209.05	4'847.30	79.78	1.90%	4'288.85	4'368.70	4'448.45	4'528.25	4'608.05	4'687.80	4'767.55	4'847.30	4'927.15	5'006.90
27	4'297.05	4'957.60	82.57	1.92%	4'379.55	4'462.20	4'544.75	4'627.30	4'710.00	4'792.50	4'875.10	4'957.60	5'040.20	5'122.80
26	4'414.95	5'101.50	85.82	1.94%	4'500.80	4'586.55	4'672.35	4'758.15	4'844.05	4'929.90	5'015.75	5'101.50	5'187.30	5'273.15
25	4'544.15	5'256.60	89.06	1.96%	4'633.20	4'722.30	4'811.35	4'900.35	4'989.50	5'078.50	5'167.60	5'256.60	5'345.70	5'434.80
24	4'705.45	5'448.00	92.82	1.97%	4'798.35	4'891.05	4'983.90	5'076.70	5'169.40	5'262.30	5'355.05	5'447.95	5'540.70	5'633.55
23	4'817.35	5'634.75	102.18	2.12%	4'919.50	5'021.70	5'123.90	5'225.95	5'328.30	5'430.40	5'532.55	5'634.75	5'736.95	5'839.05
22	5'002.05	5'853.15	106.39	2.13%	5'108.45	5'214.85	5'321.20	5'427.65	5'534.00	5'640.50	5'746.75	5'853.15	5'959.55	6'065.95
21	5'186.85	6'085.10	112.28	2.16%	5'299.10	5'411.40	5'523.70	5'636.00	5'748.35	5'860.60	5'972.75	6'085.10	6'197.40	6'309.65
20	5'404.30	6'354.50	118.78	2.20%	5'523.00	5'641.95	5'760.65	5'879.40	5'998.20	6'117.00	6'235.70	6'354.50	6'473.25	6'592.10
19	5'544.35	6'637.50	136.64	2.46%	5'680.90	5'817.60	5'954.25	6'090.90	6'227.55	6'364.15	6'500.90	6'637.50	6'774.20	6'910.85
18	5'789.85	6'954.50	145.58	2.51%	5'935.25	6'081.00	6'226.55	6'372.20	6'517.75	6'663.35	6'808.90	6'954.50	7'100.10	7'245.65
17	6'037.85	7'214.35	147.06	2.44%	6'184.85	6'332.05	6'479.00	6'626.10	6'773.20	6'920.20	7'067.25	7'214.35	7'361.40	7'508.40
16	6'267.35	7'520.60	156.66	2.50%	6'424.05	6'580.65	6'737.40	6'894.05	7'050.70	7'207.45	7'364.05	7'520.60	7'677.35	7'834.00
15	6'537.90	7'891.00	169.14	2.59%	6'707.10	6'876.20	7'045.35	7'214.55	7'383.65	7'552.80	7'721.90	7'891.00	8'060.20	8'229.30
14	6'816.65	8'298.10	185.18	2.72%	7'001.85	7'187.00	7'372.20	7'557.45	7'742.60	7'927.75	8'112.80	8'298.10	8'483.35	8'668.50
13	7'117.25	8'697.75	197.56	2.78%	7'314.85	7'512.55	7'709.95	7'907.55	8'105.10	8'302.70	8'500.25	8'697.75	8'895.30	9'092.85
12	7'450.30	9'172.10	215.23	2.89%	7'665.60	7'880.80	8'095.90	8'311.20	8'526.50	8'741.75	8'956.85	9'172.10	9'387.35	9'602.60
11	7'852.50	9'695.10	230.33	2.93%	8'082.80	8'313.15	8'543.45	8'773.70	9'004.20	9'234.45	9'464.75	9'695.10	9'925.45	10'155.70
10	8'291.15	10'278.50	248.42	3.00%	8'539.65	8'788.05	9'036.50	9'284.85	9'533.25	9'781.75	10'030.10	10'278.50	10'526.95	10'775.35
9	8'818.80	10'924.50	263.21	2.98%	9'082.05	9'345.25	9'608.45	9'871.55	10'134.85	10'398.00	10'661.20	10'924.50	11'187.75	11'450.95
8	9'347.40	11'620.25	284.11	3.04%	9'631.60	9'915.65	10'199.65	10'483.90	10'768.00	11'052.05	11'336.20	11'620.25	11'904.35	12'188.45
7	9'938.10	12'399.05	307.62	3.10%	10'245.75	10'553.35	10'860.90	11'168.50	11'476.35	11'783.85	12'091.50	12'399.05	12'706.70	13'014.35
6	10'573.95	13'250.35	334.55	3.16%	10'908.55	11'243.05	11'577.70	11'912.05	12'246.70	12'581.20	12'915.75	13'250.35	13'584.95	13'919.50
5	11'319.05	14'163.70	355.58	3.14%	11'674.70	12'030.25	12'385.90	12'741.45	13'096.95	13'452.55	13'808.10	14'163.70	14'519.25	14'874.90
4	12'071.95	15'178.75	388.35	3.22%	12'460.35	12'848.70	13'236.95	13'625.35	14'013.65	14'401.95	14'790.35	15'178.75	15'567.05	15'955.35
3	12'856.35	16'249.45	424.14	3.30%	13'280.55	13'704.65	14'128.90	14'552.95	14'977.00	15'401.15	15'825.45	16'249.45	16'673.60	17'097.75
2	13'700.55	17'404.80	463.03	3.38%	14'163.70	14'626.65	15'089.65	15'552.70	16'015.70	16'478.70	16'941.80	17'404.80	17'867.85	18'330.90
1	14'610.60	18'697.55	510.87	3.50%	15'121.55	15'632.40	16'143.25	16'654.15	17'165.05	17'675.90	18'186.80	18'697.55	19'208.50	19'719.25

Bereich, in dem die Mitarbeitenden VPOD/UNIA eingestuft sind - die Lohnklassen 10 - 1 werden nicht verwendet, da Kader individuelle Löhne aushandelt
 Stufenberechnung gemäss GAV, innerhalb der gleichen Lohnklasse immer der gleiche Wert (ausgenommen Rundungsdifferenzen infolge Teuerung)
 Neue Stufen innerhalb der gleichen Klasse, die individuell im Rahmen der Lohnentwicklung und bei entsprechender Leistung/Verhalten gegeben werden